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PART I-Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL

Home & Hill Affairs Department
Police Establishment Branch
Nabanna, Howrah - 711102

NOTIFICATION

No. 620-PL/PB/3P-04/2024 Dated 07.03.2024 – In exercise of the power conferred by section 2A of the Police Act,1861 (5 of 1861), the Governor is pleased hereby to make the following rules regulating the recruitment to the posts of Assistant Sub-Inspector of Police (Motor Transport) in the West Bengal Police under the Home and Hill Affairs Department, Government of West Bengal:–

Rules

- 1. Short title, application and commencement.—(1) These rules may be called the West Bengal Police [Recruitment of Assistant Sub-Inspector of Police (Motor Transport)] Rules, 2024.
 - (2) They shall come into force on and from the date of their publication in the Official Gazette.
- 2. Definitions.- (a) In these rules, unless the context otherwise requires,-
 - (i) "Act" means the Police Act, 1861 (5 of 1861);
 - (ii) "Department" means the Home and Hill Affairs Department of the State Government;
 - (iii) "Board" means Board of Control for Examination and Promotion and Board of Control for Training, both constituted by West Bengal Police Directorate;
 - (iv) "State Government" means Government of West Bengal in the Department of Home and Hill Affairs.
- 3. Method of recruitment Recruitment will be made only through promotion from the rank of Police Driver or Grade-I Police Driver in West Bengal Police, based on seniority as per the Gradation List and other stipulated conditions, outlined hereinafter.

- 4. Eligibility for promotion.— For being considered for promotion to the rank of Assistant Sub-Inspector of Police (Motor Transport), a Police Driver or Grade-I Police Driver will have to render minimum 5 years of satisfactory service and he will have to submit a declaration to the eflect that after joining the post of Assistant Sub-Inspector of Police (Motor Transport), he will continue to drive police vehicles.
- 5. Mode of Selection for Promotion.—(1) Selection to the post of Assistant Sub-Inspector of Police (Motor Transport) will be made through- (a) Pre-Promotional Training and (b) scrutiny of service records.
 - (2) A Police Driver/Grade-I Police Driver will have to qualify Pre-Promotional Training upon completion of which he will be examined on the following subjects:— (a) General Knowledge; (b) Test of Driving skills and Traffic-related Rules and/or Regulations; (c) Knowledge regarding Motor mechanics, Equipment Management and repair; (d) Report writing and soft skills; (e) Drill (theoretical) and (f) Drill (practical).
 - (3) After, a Police Driver / Grade-I Police Driver qualifies in Pre-Promotional Training, he will be considered for scrutiny to ascertain his- (a) length of service and (b) Record of service in observance of the guidelines laid down in this Department G.O. No. 6928/PL/PB/3P-5/92 dated 18.07.1983.
 - (4) Other existing criteria in addition to Pre-Promotional Training for awarding promotion in sub-ordinate ranks of West Bengal Police will be strictly adhered to.
 - (5) After qualifying in Pre-Promotional Training (Part-I), there will be scrutiny of Service Records (Part-II). The Police Driver / Grade-I Police Driver will be eligible to be considered for promotion only after qualifying in both Part-I & Part-II:

Provided that in case of any public emergency or exigency, the said promotion from the rank of Police Driver / Grade-I Police Driver to Assistant Sub-Inspector of Police (Motor Transport) can be accorded provisionally without Pre-Promotional Training, subject to the condition that the said employee should pass the PPT (Post-Promotional Training) after assuming promotion within a period of 02 (two) years from the date of promotion or before retirement on superannuation whichever is earlier including passing of promotion examination.

6. Promotion Examination.-

- (a) Part-I: The Candidates will be examined on the following subject:-
 - (i) General Knowledge. Full Marks: 30; Pass Marks: 12;
 - (ii) Test of Driving Skills & Traffic related Rules/Regulation. Full Marks: 60; Pass Marks: 24;
 - (iii) Knowledge regarding Motor Mechanics, Equipment Management and repair: Full Marks: 60; Pass Marks: 24.
 - (iv) Report writing and soft skills: Full Marks: 30; Pass Marks: 12.
 - (v) Drill (Theoretical): Full Marks: 10; Pass Marks: 04.
 - (vi) Drill (Practical): Full Marks: 10; Pass Marks: 04.

(b) Part-II (Full Marks/ Pass Marks)

(i) Length of Service. \(\) 15 30 Qualifying Marks: 12

(ii) Record of Service. 15

Note – While calculating marks of Length-cum-Record of Service (L-C-R-S), the guidelines laid down in G.O. No. 6928-PL/PB-3P-5/82, dated 18/07/1983 will be applicable and the pass marks and length of service will be determined as per G.O. No. 1638-PL/PB/3P-29/04(Part), dated 01.12. 2008.

7. Preparation of Training Syllabus and Conduct of Training & Examination.-

- (a) The Board of Control for Training will prepare the Training Syllabus.
- (b) Swami Vivekananda State Police Academy, Barrackpore, will conduct the Examinations.
- (c) The PPT for promotion from the rank of Police Driver/Grade-I Police Driver to Assistant Sub-Inspector of Police (Motor Transport) will be for minimum six weeks of duration.
- (d) A Police Driver / Grade-I Police Driver will be given a maximum of four chances to clear the PPT examinations.
- (e) The Officers shall be confirmed in higher rank and their inter-se Seniority will be fixed only after successful completion of PPT including Promotion examination within the stipulated period of 02 (two) years from the date of provisional promotion.
- (f) In case PPT Promotion examination is not completed successfully within 02 (two) years or before retirement on superannuation, such Officers shall be automatically reverted back to their lower rank unless allowed specifically by the Government.
- (g) The promotion to the rank of Assistant Sub-Inspector of Police (Motor Transport) will be given depending on the availability of vacancies in the said rank. However, the final decision to allot any Police Driver/Grade-I Police Driver to the rank of Assistant Sub-Inspector of Police (Motor Transport) shall lie with the Board of Control for Examination and Promotion of West Bengal Police.
- (h) The Superintendent of Police will be the appointing authority for the post of Assistant Sub-Inspector of Police (Motor Transport).
- 8. Confirmation and Seniority on Promotion.— A Police Driver/Grade-I Police Driver upon his promotion to the rank of Assistant Sub-Inspector of Police (Motor Transport), shall be confirmed in the higher rank and his interse seniority will be fixed only after successful completion of PPT (Post-Promotional Training) including Promotion examination within the stipulated period of 02 (two) years from the date of provisional promotion.
- 9. Saving.— Notwithstanding anything contained in these rules, any recruitment process continuing on the date of coming into force of these rules, shall be governed by the rules which existed at the time of the said recruitment process.
- 10. Interpretation.— If any difficulty arises in respect of interpretation of any term/phrase used in these rules, the matter shall be referred to the State Government and the decision of the State Government in this regard shall be final and binding.

By order of the Governor,

NANDINI CHAKRAVORTY
Principal Secretary to the Government of West Bengal
Home and Hill Affairs Department